



**Company:** CR England

**Positions:** Truck Drivers (various positions throughout the state)

**Typical Wages:** \$900-\$1200/week

### **Background:**

Hello, my name is Michael Lynch and I'm a recently retired Veteran from the US Army after 30 years as an E-9. I am currently the Senior Military Recruiter for C.R. England. C.R. England is the largest refrigerated tractor-trailer carrier in the nation, and we currently employ over 6500 drivers. I am working with my Director, Steve Branch, on expanding our Veteran's program. Our mission with C.R. England "Veterans Program" is to create a strategic recruiting alliance between C.R. England and the Workforce Veterans Employment coordinators, the Armed Forces and the Veteran groups across the nation. C.R. England hopes to offer employment for the many Veterans that are currently unemployed or returning from Active duty.

We are offering to train qualified Veterans through our CDL Class A program and offer them a guaranteed job driving for C.R. England upon successful completion of our course. **We will pay the \$2,995 tuition fee to a partner school, for those Veterans in exchange for a 6-month commitment of employment with C.R. England.** The full tuition would become due if the Veteran fails to complete the employment commitment period. The only upfront costs would be a non-refundable \$100 administration fee, a \$37-70 permit test fee, and money for food until their first paycheck (generally 3 weeks). C.R. England will cover the cost of a bus ticket to one of our 5 schools and lodging for the 17-day training program.

Upon successful completion of our program, including a physical and drug screening, the Veteran's WILL be GUARANTEED employment as a driver with C.R. England. We are looking for qualified Veterans to haul our freight. Some of our qualifications include:

- o Valid Drivers License for the past 3 years
- o Battery and Assault must be 10 years old
- o Pass a D.O.T. Physical
- o No felonies for the past 10 years
- o Misdemeanors are on a case-by-case basis
- o Crimes involving drugs must be 10 years old
- o Accidents are on a case by case basis
- o No More than 2 moving violations in the past year
- o No more than 3 moving violations in the past 3 years
- o No DUI Violations for the past 7 years

\*While this is not a comprehensive list of the Hiring Criteria for England, it does represent the top line items we are looking at for employment. Any questions can be directed to their dedicated recruiter.

We look forward to working with you and providing your Veterans with quality, reliable employment opportunities.

Mike Lynch

Senior Military Recruiter

C.R. England Global Transportation

### **Application Process:**

1. **Contact your Applicant Coordinator at:**
  - Last name begins with A-K: **916-854-3881**
  - Last name begins with L-Z: **916-854-3882**
2. Apply at [www.crengland.com/vets](http://www.crengland.com/vets)

# TRUCK DRIVING SCHOOLS

## TRAINING TIMELINE

C.R. England offers aspiring and experienced truck drivers the opportunity to drive their way to a successful career.

For our students, we offer a 17 day training program at one of our five truck driving schools. Upon successful completion of your schooling you will be hired and provided with paid on-the-job training with a professional trainer. Your training will take place in two phases and insures that you receive the most comprehensive training in the industry.

### Phase I

Phase I training consists of team driving with a professional trainer for a minimum of 20,000 miles. During this time you will complete three (3) training modules. You will be paid \$61.43 per day or \$430 per week during Phase I.

Upon completion of Phase I, you will meet with one of our Training Coordinators. You will also be given a road evaluation and attend a one-day certification program and receive your certificate.

### Phase II

Phase II team driving consists of driving a minimum of 18,000 miles. During this time you will further your education with the completion of three training modules.

Once you begin Phase II you will be able to request home time. CR England values the work/family balance of our drivers and we will make every effort to get you home within two weeks of your request.

Your pay during this time is \$.12 per mile, which averages \$450 to \$600 per week.

After completion of your training program, it's time for you to choose from several career paths available to you:

- Solo Company Driver. Drive for CR England as a solo driver.
- Team Company Driver. Choose a friend or let us team you up with another driver to team drive and gain more miles on the road.
- Lease your own truck. Choose from a new, state-of-the-art Freightliner or Cascadia.
- Lease your own truck. This option provides a six-month demo lease.
- Remain as a second-seat driver. You will earn a set rate per mile and continue to receive company benefits.